



YNCTON

STAFFING SOLUTIONS

LEADERS IN IT STAFFING

Staffing

Talent Search

Employment branding

Recruitment Process Outsourcing

Virtual bench

HR Outsourcing

Business intelligence

Employment Advertising

Assessments

Applicant Tracking

Separation Management

Manpower planning and consulting

HEAD OFFICE: B-16, View Towers Lakdi Ka Pul, Hyderabad, A.P- 04
Tel: +9140 3100 6200 / +91 8008-7008-94 , Email: contact@syncton.com

About Us:

We are the experts in recruiting qualified, professional and skilled people across a wide range of specialised industries and professions. We operate across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments.

At **SYNCTON**, we believe the right job can transform a person's life and the right person can transform a business. We're passionate about connecting our candidates with the right job for them.

Devoted to both clients and candidates, we power the world of work.

SYNCTON Professional specialises in recruiting across the following sectors:

- Accountancy & Finance
- Banking
- Contact Centres
- Human Resources
- Information Technology
- Insurance
- Legal
- Office Support
- Property
- Retail
- Sales & Marketing



Why Us?

Of course, it's a million dollar question why us? We know that there infinite number of consultants in the market but still we are bit different as....

- ✓ We provide **the most competitive prices** for our services.
- ✓ **We work beyond portals** by using our own **network of business partners, candidates, professional networking sites** and **Head hunting** without any extra charges.
- ✓ We **deliver profiles within 24 hours**; we deliver **profiles in couple of hours** in case of critical requirements.
- ✓ We keep working continuously till the position is not closed.
- ✓ We provide a **special Technical and HR questionnaire** for all the profiles we forward which accelerates the sort-listing ration and prevents irrelevancy of the resumes.
- ✓ We provide almost over 80% profile short-listing ratio.
- ✓ We provide over 75% of Interview turn-up ration.
- ✓ We have just 5-7% back out ratio.



Process Improvement

Our experience has taught us that **quality is more important than quantity** and we have implemented a strict system to maintain it.

⇒ **We are quite strict in terms of screen rejection.**

Profiles forwarded by us hardly get rejected due to mismatch in CTC, Qualification, Experience, Location, Age/Gender, and required profile/department/designation.

⇒ We are strictly **checking communication skills** and **interest level** of the candidates before sending their profiles.

⇒ We have been trying to make more and more **good turn up** for the interviews as we have seen that after all it is something which can bring good revenue for us. If somebody is not going for interview, we intimate client in well in advance. We are **quite transparent** in this matter.

⇒ We are in **continuous follow up with candidates** from interview to until he joins the company and we keep updated client on the regular basis. In order to confirm the joining, we always **submit resignation letter of candidate** to the client.



Our Performance and Commitments

Since its inception, we are quite focused on the performance in terms of the closed positions every month. We successfully close around 55 positions in a month for various sectors.

In most cases, we deliver profiles within 24 hours once we get the requirement.

We keep forwarding profiles until the position is not closed.

We clearly mention all necessary details like Current CTC, Expected CTC, Notice Period, Total & Relevant Experience, Highest Qualification, Current location etc. without fail in each CV we send.

We have dedicated client relationship managers for each client who is a single point of contact for them. CRM takes responsibility to coordinate for all routine matters and he ensures an effective recruitment process to have optimum results.

CAPABILITIES

SYNCTON has invested in developing a sophisticated research capability that enables us to Identify the best candidates in the marketplace - rapidly. Target marketing and our web presence allows us to capitalise on our research edge, securing candidates on an exclusive basis before they enter the job market.

Ethos

Our corporate culture is collaborative and open, with a focus on problem solving. We aim to give you exceptional human resource and consultancy services that solve your recruitment challenges and deliver the strategic outcomes your business requires.



Right at your service...



MAIN BRANCH:

B-16, View Towers Lakdi Ka Pul,
Hyderabad, A.P- 04

Opp: Seha Hospital / Behind Lakdi Ka Pul
Railway Station

USA OFFICE

Known as



Ascent Software Services Inc.

Chicago, IL

Reach us at: +9140 3100-6200 / 8008-7008-94 | Skype ID: Syncton.India

Visit us at: www.syncton.com | Send queries on: Contact@syncton.com